



WHY PAI?

- ***Performance Associates pioneered comprehensive metallurgical plant training manuals 30 years ago.*** And, we invented computer-based training for metallurgical plants over 20 years ago. We have continued to innovate ever since, and we now provide the industry standard computer-based training programs for the mining industry, including high-end animations and simulations.
- Performance Associates training developers are experienced engineers and/or former managers in metallurgical plants. Others use generic training professionals and need subject matter experts to help them. ***Our writers and trainers are subject matter experts.***
- Can you risk going with less than the best? Can you risk not developing this kind of training? You are risking a several hundred million or billion dollar investment. ***You only get one chance to do it right.***
- ***Independence from the EPCM contractor is critical.*** Our experienced operations and maintenance personnel have on many occasions identified design problems that were able to be corrected well before start-up. As a side benefit, as we develop the training, we're also conducting an audit of the design.
- ***Our repeat business speaks to our success.*** Barrick Gold, Rio Tinto, Kinross Gold, Freeport McMoran, and others have been coming to Performance Associates for their training needs over and over again—in some cases almost since Performance Associates started in business 30 years ago.
- ***We have the start-up results.*** For example, Voisey's Bay had the best start-up of a nickel mine and plant in the industry. Meadow Lake had the best start-up in the oriented strand board industry.
- We have thirty years of extensive metallurgical plant operations and maintenance training experience ***in countries and cultures around the world on almost every continent in almost any language.***