

# Performance Associates International, Inc.

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## Recent Job Awards

Updated April 29, 2010

### Hecla Lucky Friday Mill—Idaho, USA



In conjunction with Hecla management, Performance Associates is developing a mill maintenance certification program consisting of modularized training criteria in a hierarchy that conforms to pay grades.

### Highland Valley Copper—British Columbia, Canada



Performance Associates is developing a computer-based training (CBT) program for mobile equipment operators at Highland Valley Copper's mill in British Columbia. Training content, workbooks, and tests cover specifications, controls and instruments, operating procedures, emergency procedures, performance optimization, and safety issues for several types of mobile equipment.

### Barrick Goldstrike—Nevada, USA



Performance Associates is updating the Barrick Goldstrike roaster plant operating manuals produced by Performance Associates a decade ago and migrating the information to a computer-based training (CBT) format. Performance Associates is also providing its *Introduction to Metallurgical Plant Unit Operations* CBT package.

The end product will be a state-of-the-art CBT system accessible from Barrick's network.

### **Kinross Gold, Paracatu Mill and Process Plant—Brazil**



Performance Associates is preparing comprehensive computer-based operator training system for Kinross' Paracatu gold operation in Brazil. Additionally, Performance Associates developed standard operating procedures for operators at the plant, as well as shift controls to be used by operations supervisors.

### **Anatolia Minerals, Çöpler Project—Turkey**



Performance Associates is developing hard-copy operating manuals and training modules for this heap leach gold operation in central Turkey.

Performance Associates will also be conducting start-up training for operators and maintenance personnel.

### **Rio Tinto Iron Ore—Australia**



Performance Associates is developing SCORM-compliant computer-based training (CBT) content covering operations at the Hope South, Mesa A, Brockman 4, and Paraburdoo iron ore beneficiation plants in Western Australia.

The systems are being developed in Flash for use on Rio Tinto's SAP learning management system (LMS).

### **Vale, Minera Onça Puma—Brazil**



Performance Associates is preparing an integrated computer-based training (CBT) system for the nickel mine and processing plant at Onça Puma in Brazil. The CBT system is accessed via a web browser and incorporates on-line workbooks and tests. Trainee records are automatically updated and tracked by the system. Performance Associates is also conducting on-site start-up training using the CBT program.